

## **ASSAM LABOUR SERVICE RULES FOR THE DEPARTMENTAL EXAMINATIONS, 1985**

- 1.** (1) These rules may be called the Assam Labour Service Rules for the Departmental Examinations, 1985.

(2) They shall come into force from the date of publication in the official Gazette.
- 2.** (1) The Examination shall be held not more than twice a year under the direction and control of Assam Public Service Commission, herein after referred to as the Commission.

(2) The Commission shall notify in the official Gazette the date, the programme and the place of examination at least a month before the date on which the examination commences.
- 3.** A candidate who is required to pass the examination shall intimate the Labour Commissioner in the Form prescribed in Appendix I, his intention of appearing at the examination and subjects in which he desires to appear soon after the publication of the notification by the Commission.
- 4.** The Labour Commissioner shall prepare a consolidated list of candidates appearing in the examination and send it to the Commission as soon as possible but not later than the date fixed by the Commission for this purpose.
- 5.** The examination shall consists of the following subjects:

- I. (i) General Laws- **Paper I** (without books).
  - (ii) Labour Laws- **Paper II** (without books).
  - (iii) Labour Laws- **Paper III** (with books).
  - II. (i) Office Procedure- **Paper IV** (without books)
  - (ii) Accounts -**Paper V** (with book).
6. (1) The examination in all subjects shall be by sole standard.
- (2) A member may be able to pass a subject or part thereof separately.
7. For the purpose of written examination, the question papers shall be set and the answer papers examined on the requisition on the Commission, by the Labour Commissioner or any other person appointed by the Government for the purpose.
1. The result of the examination shall be communicated by the Commission to the Government for publication in the official Gazette.
  2. The syllabus of the examination shall be as given in Appendix II. The maximum marks for each subject, the minimum pass marks and the time allowed for the each paper shall be given as Appendix III.

## **APPENDIX I**

To,

The Labour Commissioner, Assam

Gopinath Nagar, Gauhati-16.

Sir,

With reference to the Assam Labour Service Rules for the Departmental Examination, I beg to state my intension to appear in the examination to be held on.....19.....in the following subjects:

Subjects	Paper	Sole Standard	Without Books	With books
1.				
2.				
3.				
4.				
5.				

Date.....

Yours faithfully,

Signature of the applicant

To be clearly written-

Name in (block letters).....

Designation.....

Office.....

District.....

## **APPENDIX II**

### **Syllabus of Examination**

1. The paper I on General Laws is intended to test the acquaintance of a candidate with general principles embodied in the Acts specified below and shall consist of Group A and B as follows:

#### **Group A**

1. The Constitution of India.
2. The Indian Penal Code (Act XLV of 1860).
3. The Criminal Procedure Code (Act II of 1973).
4. The Civil Procedure Code (Act V of 1908).
5. The Indian Evidence Act (Act I of 1972).

#### **Group B**

1. The General Clauses Act, 1897.
2. The Indian Arbitration Act.
3. The Indian Limitation Act.
4. The Bengal Public Demand Recovery Act.

**2.** The paper II on Labour Laws shall consist of the following:

1. The Industrial Disputes Act, 1947 and the State Rules framed thereunder.
2. The Plantations Labour Act, 1951 and the State Rules framed thereunder.
3. The Minimum Wages Act, 1948 and the State Rules framed thereunder.
4. The Assam Shops and establishment Act, 1971 and the Rules framed thereunder.

**3.** The Paper III on Labour Laws shall consist of the following:

1. The Workmen's Compensation Act, 1923 and the State Rules framed thereunder.
2. The Indian Trade Unions Act, 1946 and the State Rules framed thereunder.
3. The payment of Wages Act, 1936 and the State Rules framed thereunder.
4. The employment of children Act, 1938 and the State Rules framed thereunder.
5. The Industrial employment (Standing Orders) Act 1936 and the State Rules framed thereunder.

6. The working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955 and the State Rules framed thereunder.
7. The Maternity Benefit Act, 1961 and the State Rules framed thereunder.
8. The Maternity Benefits (Assam Amendment) Act, 1963 and the Rules framed thereunder.
9. The Motor Transport Worker's Act, 1964 and the State Rules framed thereunder.
10. The payment of Bonus Act, 1965 and the State Rules framed thereunder.
11. The Beedi and Cigar Workers (Conditions of Employment) Act, 1968 and the State Rules framed thereunder.
12. The Contract Labour (Regulation and Abolition) Act, 1970 and the State Rules framed thereunder
13. The Contract of Gratuity Act, 1972 and the State Rules framed thereunder.
14. The Bonded Labour System (Abolition) Act, 1976 and the State Rules framed thereunder
15. The equal Remuneration Act, 1976 and the State Rules framed thereunder

16. The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 and the State Rules framed thereunder
  17. The Assam Workmen's Protection Act, 1985.
- 4.** The Paper IV on Office Procedure shall consist of the following:
1. The Assam Rules of Executive Business, 1965.
  2. The Assam Services (Discipline and Appeal) Rules, 1965.
  3. The Assam Civil Service (Conduct) Rules, 1965.
- 5.** The Paper V shall consist of the following:
1. The Fundamental Rules and Subsidiary Rules.
  2. The Assam Financial Rules.
  3. The Assam Treasury and Subsidiary Orders.
  4. The Assam Contingency Manual.
  5. The Assam Travelling Allowance and Daily Allowance Rules.
  6. The Assam Pension Rules.

### APPENDIX III

Subject	Maximum Marks	Minimum Pass Marks	Time Allowed
<b>Paper I</b> (Without books) 1. General Laws (Group A-B)	100	40	3 hours
2. <b>Paper II</b> (Without books) Labour Laws <b>Paper III</b> (with books)	100	40	3 hours
3. Labour Laws <b>Paper IV</b> (Without books)	100	40	3 hours
4. Office Procedure <b>Paper V</b> (With books)	100	40	3 hours
5. Accounts	100	40	3 hours
Total Marks	500	200	

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