

# **ASSAM AGRICULTURAL SERVICE RULES, 1980<sup>1</sup>**

**No. AGA. 107/75, dated the 11th February, 1980.**

In exercise of the powers conferred by the provision of Art. 309 of the Constitution of India, the Governor of Assam is pleased to make the following Rules regulating the recruitment to and the conditions of service of the persons appointed to the Assam Agricultural Service.

## **1. Title and commencement.**

- (1) These Rules shall be called the Assam Agricultural Service Rules, 1980.
- (2) They shall take effect from the date of this notification.

## **2. Definitions.**

In these Rules unless there is anything repugnant in the subject or context-

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1. Published in the Assam Gazette, Pt. II-A, dated the 19<sup>th</sup> March, 1980 at pp. 510-529.

- (a) 'Appointing Authority' means the Governor of Assam;
- (b) 'Commission' means the Assam Public Service Commission;
- (c) 'Constitution' means the Constitution of India;
- (d) 'Government' means the Government of Assam;
- (e) 'Governor' means the Governor of Assam;
- (f) 'Member' means a member of Assam Agricultural Service;
- (g) 'Selection Board' means the Selection Board constituted under R. 15;
- (h) 'Selection list' means the list as referred to in Rr. 6 (1) (e), 13 (6) and 14 (3) ;
- (i) 'Service' means the Assam Agricultural Service; and
- (j) 'Year' means a calendar year.

**3. Class and cadre.**

(1) The service shall consist of the following classes and cadres—

(a) Class I- (Senior Grade)—It shall include the cadres of—

(i) Director;

(ii) Additional Director;

(iii) Joint Director comprising the post of Joint Director of Agriculture and Senior Subject Matter Specialist; and

(iv) Deputy director comprising the posts of Deputy Director of Agriculture and District Agricultural Officer.

(b) Class I— It shall include cadre of-

(i) Subject Matter Specialist; and

(ii) Sub-Divisional Agricultural Officer,

(c) Class II- It shall include the cadres of—

- (i) Junior Subject Matter Specialist; and
- (ii) Agricultural Extension Officer.

**Note:**

The post of Agricultural officer at Majuli in the scale of pay of Rs. 500 - 35 - 745 - EB - 35—1,045—EB—40- 1,220 will continue as such and be treated as belonging to the cadre of Junior Subject Matter Specialist in Class II until agricultural sub-division is created there and the post included in the cadre of Sub-Divisional Agricultural Officer in Class I.

- (2) The posts equivalent to the posts in the cadre of the service and included in the respective cadres as on the date of commencement of these Rules are mentioned in Schedule I.

### **COMMENTS**

“Same grade of cadre”— Meaning of. Under Fundamental R. 9(31) (c) “a post is said to be on the same time-scale if the two time scales are identical and the post falls within a cadre or class, in a cadre or class having been created in order to fill all posts involving duties of approximately the same character or degree of responsibility in a service or establishment or group of establishments”. It is worthy of note that two conditions must be fulfilled for the application of Fundamental R. 9 (31) (c); one is that the two time scales must be identical and the other is that the two posts must

fall in the same cadre or class in a cadre. [K. S. *Srinivasan v. Union of India*, 1958 SCR 1295 at p. 1313; AIR 1958 SC 419: 1958 SCA 544; 1958 SCI 777].

**4. Strength of service.**

The Strength of each cadre in a class of the service shall be such as determined by the Governor from time to time. The strength of the cadre of the service on the date of commencement of these Rules shall be as shown in Schedule I;

Provided that the Governor may hold in abeyance any post as and when considered necessary.

**5. Method of requirement.**

Recruitment to the service shall be made in the manner prescribed herein below:

- (1) By direct recruitment in accordance with Rr. 6 and 18 to the cadre of Director.
- (2) By promotion in accordance with Rr. 12 and 13 to the cadre Additional Director, Joint Director, Deputy Director and Sub divisional Agricultural Officer.
- (3) (a) By director recruitment against 25 per cent of the strength of the cadre of Subject Matter

Specialist and against 75 per cent of the strength of the cadres of Agricultural Extension Officer and Junior Subject Matter Specialist in accordance with Rr. 6 and 18 ; and

- (b) By promotion accordance with Rr. 11,12,13 and 14 against 75 per cent of the strength of the cadre of Subject Matter Specialist and against 25 per cent of the strength of the cadres of Agricultural Extension Officer and Junior Subject Matter Specialist.

**6. Direct recruitment.**

- (1) Subject to Sub-R. (3) of R. 11, direct recruitment to the cadres of Director in class I (Senior Grade), Subject Matter Specialist in class I and Agricultural Extension Officer and Junior Subject Matter Specialist in Class II of the service shall be made by the Governor on the basis of the recommendations made by the commission in accordance with the procedure hereinafter provided:

- (a) Before the end of each year the Government shall make an assessment regarding the like number of vacancies to the filled up by direct recruitment during the next year and shall intimate the same to the Commission together with the details about reservation for candidates

belonging to Scheduled Castes/Schedule Tribes or any other category as laid down by the Government as provided under R. 17 and about carry forward of such reservation:

- (b) The Government shall simultaneously request the Commission to recommend a list of candidates for direct recruitment, in order of preference;
- (c) The Commission shall make a selection in accordance with the scheme of selection prescribed by the Government in consultation with the Commission. The Commission may hold such test or interview and undertake scrutiny of publication and other documents, as may be considered necessary;
- (d) The Commission shall furnish then Government a list of candidates recommended by it in order of preference, found suitable for direct recruitment. The number of candidates in such a list may be approximately double the number of vacancies;
- (e) The Commission shall simultaneously publish the list in the Assam Gazette and at such other place the Commission may consider proper.

- (2) The list mentioned in Cls. (d) and (e) of sub-R. (1) of this rule shall remain valid for 12 calendar months from the date of recommendations.
- (3) In the event of the Commission being unable to recommend sufficient number of candidates to fill up the vacancies in a year, it shall, in consultation with the Appointing Authority, repeat the procedure as mentioned herein before under sub-R. (1) of this rule, for recommending a subsequent list in the year:

Provided that the Appointing Authority shall not make appointment of any candidate from the subsequent select list until all the candidates of the earlier list of the same year, eligible for appointment, have been offered the appointment.

## **QUALIFICATION FOR DIRECT RECRUITMENT**

### **7. Age.**

A candidate for direct recruitment to the service shall be within the following age-limits on the first January of the year of recruitment, with relaxation in case of candidates belonging to special categories like Schedule castes, Schedule tribes and any other category as laid down by Government.



- |       |                               |   |
|-------|-------------------------------|---|
| (i)   | For Director                  | Minimum 40 years.                           |
| (ii)  | For Subject Matter Specialist | {<br>Minimum 35 years.<br>Maximum 40 years  |
| (iii) | For Agrl. Extension Officer   | {<br>Maximum 21 years.<br>Maximum 30 years. |

**8. Academic qualifications.**

The academic qualifications of a candidate for direct recruitment shall be as prescribed by the Governor from time to time. The qualifications and experience prescribed as on the date of commencement of these Rules are given in Schedule II.

**9. Physical fitness.**

A candidate for direct recruitment shall be-

- (1) if sound health, both mentally and physically and free from organic defect or bodily infirmity likely to interfere with the efficient performance of his duties; and
- (2) required to undergo medical examination before appointment to the service.

## **10. Character.**

A candidate for direct recruitment shall produce to the Commission certificate of good character from-

- (1) the principal Academic Officer of the University or College in which he studied last, and
- (2) two respectable persons, who are well acquainted with (but not related to) the candidate.

## **11. Recruitment by promotion as Agricultural Extension Officer and Junior Subject Matter Specialist.**

Appointment by promotion in the cadres of Agricultural Extension Officer and Junior Subject Matter Specialist shall be made in the manner provided hereinafter:

- (1) The Appointing Authority shall publish in the Assam Gazette annually the number of vacancies in the cadres, which have occurred or are likely to occur in the year;
- (2) Subject to suitability as may be decided by the Board and by the Appointing Authority in consultation with the Commission and Officer belonging to the corresponding lower cadre of the Subordinate

Agricultural Service (Assistant Agricultural Inspector and the equivalent posts) and possessing the qualifications as set forth hereinbelow shall be promoted only to the cadres of Agricultural Extension Officer and Junior Subject Matter Specialist in the manner provided in Rr. 13 and 14:

Provided that non-matriculantes who are already promoted up to the date of this notification to various categories of posts shall not be eligible for any further promotion in the services;

- (3) 25 per cent of the strength of the cadre of Agricultural Extension Officer and Junior Subject Matter Specialist shall be filled by promotion, subject to availability of suitable candidates; provided that any short fall of this reservation due to non-availability of adequate number of suitable candidates in a particular year or years shall be carried forward to the subsequent year(s);
- (4) A member of the cadre of Assistant Agricultural Inspector and equivalent posts in the Subordinate Agricultural Service shall be eligible for promotion subject to the following conditions:
  - (a) he has passed at least the matriculation examination or an equivalent examination;

- (b) he has rendered service as an Assistant Agricultural Inspector or in an equivalent post for a minimum period of 8 years on the first January of the year of promotion; and
- (c) he has successfully undergone the training and passed departmental examination as may be prescribed for the purpose.

**12. Recruitment by promotion as Sub-divisional Agricultural Officer and to Class I posts.**

- (1) Vacancies in the cadres of Additional Director, Joint Director, Deputy Director, Subject Matter Specialist and Sub-divisional Agricultural Officer to the extent as specified in sub-Rr. (2) and (3) or R.5 shall be filled by promotion in the manner prescribed herein below:

Provided that the Government may for good and sufficient reasons fill any of the posts for specialized investigation, design and research work temporarily or on tenure by transfer or deputation from outside the service, if it is satisfied that there is no suitable officer in the service available filling the vacancy.

- (2) In case of specialization a member of the service posted in connection with the specialized subject, shall be retained in the same specialized work, on his promotion in the normal course, by creation of a

higher post in the cadre to which he is so promoted keeping the lower post in abeyance, if the Government considers that such an Officer cannot be withdrawn from the specialised work due to non-availability of any other Officer of the lower cadre in the service to perform the specialised work.

- (3) The Government may, for good and sufficient reasons, fill any of the posts in the service by inter-changing officers engaged in teaching or in research side of Agriculture University with members of the service.
  
- (4) Subject to suitability as may be decided by the Board and by the Appointing Authority as set forth in R. 13 and also subject to possessing qualifications and experience as prescribed hereinafter, an officer shall be eligible for promotion from one cadre to another of the service in the manner provided below:
  - (i) from Joint Director to Additional Director.
  
  - (ii) from Deputy Director to Joint Director.
  
  - (iii) from Subject Matter Specialist to Deputy Director.
  
  - (iv) from Sub-divisional Agricultural Officer to Subject Matter Specialist.

(v) from Agricultural Extension Officer and Junior Subject Matter Specialist to Sub-divisional Agricultural Officer.

(5) Subject to suitability, an Officer shall be eligible for promotion if he possesses the qualifications and experience as set forth below:

(a) for promotion to cadre of Additional Director an Officer must have served as Joint Director of Agriculture or equivalent post for a minimum period of 5 years;

(b) for promotion to the cadre of joint Director an officer must have rendered service in the cadre of Deputy Director for a minimum period of 3 years on the first January of the year of promotion;

(c) for promotion to the cadre of Deputy Director, an officer must be at least a B. Sc. (Agriculture) or M. Sc. (Agriculture Bot.) and must have rendered service as Subject Matter Specialist 1[and/or] Sub-divisional Agricultural Officer for a minimum period of six years on the first January of the year of promotion;

(d) for promotion to the cadre of Subject Matter Specialist an officer must have B.Sc.

(Agriculture) or M. Sc. (Agriculture Bot.) and must have rendered service for a minimum period of 3 years in the cadre of Sub-divisional Agricultural Officer;

- (e) for promotion to the cadre of Sub-divisional Agricultural Officer an officer must have at least a degree in Agricultural Science for a minimum period of 5 years in the corresponding lower cadre of the service on the first January of the year of promotion:

Provided that the above mentioned qualification shall be relaxed for officer already in service and possessing B.A. or B.Sc. 1[or B. Com.] degrees but this relaxation will apply to promotion to posts mentioned in Schedule III to the Rules only and for that purpose the promotion in the cadre of Subject Matter Specialist will be done from the cadre of A.A.S. Class II.

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Ins. By Noti. No. AGA 107/75/pt/370, dated the 4<sup>th</sup> July, 1980  
w.e.f. 11-12-1980.

**13. General procedure of promotion.**

- (1) Before the end of each year the Government shall make an assessment of the likely number of vacancies to be filled up by promotion in the next year in each cadre.
  
- (2) The Appointing Authority shall then furnish to the Selection Board the following documents and information with regard to as many officers in order of seniority as 4 times the number of vacancies, as assessed under sub- R. (1):
  - (a) Information about the number of vacancies;
  
  - (b) List of Officers in order of seniority, eligible for promotion (separate list for promotion to different cadres shall be furnished) indicating the cadre to which the case of promotion is to be considered;
  
  - (c) Character rolls and personal files of the officers listed;



- (d) details about reservation in case of promotion of the Service and about carry forward and vacancies as provided under sub-R. (3) of R.11; and
  - (e) any other documents and information as may be considered necessary by the Appointing Authority or required by the Board.
- (3) The Appointing Authority shall simultaneously request the Board to recommend within one month a list of officers, found suitable for promotion in order of preference in respect of promotion to each of the cadres in which recruitment is to be made by promotion.
- (4) The selection shall be made on the basis of merit with due regard to seniority in case of promotion stated hereinbefore under sub-R. (4) of R. 12 enumerated under Cl. (v) and under R.11. All other selection shall be made on the basis of merit only, for promotion enumerated under Cls. (i), (ii), (iii) and (iv) of sub-R. (4) of R. (12).
- (5) The Board, after examination of the documents and information furnished by the Appointing Authority shall recommend to the Appointing Authority a list of officers about double the probable number of vacancies in order of preference, found suitable for

promotion. In case the Board does not consider an officer suitable for promotion according to seniority, it shall record the reasons thereof in writing and forward these reasons to the Appointing Authority together with the list.

- (6) The Appointing Authority shall consider the list prepared by the Board alongwith character rolls and personal files of the employees and approve the list unless it considers any change necessary. If the Appointing Authority considers it necessary to make any change in the list received from the Board, he shall inform the Board of the changes proposed and after taking into account the comments, if any, the Appointing Authority may approve the list finally with such notification, if any, as may, in its opinion be just and proper.
- (7) The inclusion of a candidate's name in a select list shall confer no right to promotion unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that a candidate is suitable for promotion.
- (8) The select lists shall remain valid for 12 months from the date of approval by the Appointing Authority.

- (9) The promotions shall be in accordance with the lists finally approved by the Appointing Authority or by the Commission under R.14, as the case may be.

**14. Special procedure for promotion as Subject Matter Specialist, Agricultural Extension Officer and Junior Subject Matter Specialist.**

- (1) On receipt of the list for the posts in the cadre of Subject Matter Specialist, Agricultural Extension Officer and Junior Subject matter Specialist from the Board, the Appointing Authority shall forward it to the Commission together with the information and documents as referred to in sub-R. (2) of R. 13 with a request to approve the list.
- (2) The commission shall consider the list recommended by the Board together with the information and documents and such other documents and information as may be required by the Commission and obtained from the Appointing Authority. The Commission shall approve the list finally with such modification as it considers just and proper.
- (3) The select list as finally approved shall be published by the Appointing Authority in the Assam Gazette within 15 days from the date of approval.

**15. Selecting Board.**

The Selection Board, as referred to in Rr. 11. 12 and 13 shall consist of the following:

- (1) Selection Board for considering promotion to the cadres of Additional Director, Joint Director and Deputy Director:

Chairman-

- (i) Commissioner for Agricultural Production.

Member –Secretary-

- (ii) Secretary, Agricultural Department.

Members-

- (iii) Secretary, Personnel and A.R.

- (iv) Director of Agriculture.

- (2) Selection Board for considering promotion to the cares of Subject Matter Specialist:

Chairman-

(i) The Agricultural Production Commissioner.

Member –Secretary-

(ii) Secretary, Agricultural Department.

Member-

(iii) Director of Agriculture.

(3) Selection Board for considering promotion to the cadre of sub-divisional Agricultural Officer, Agricultural Extension Officer and Junior Subject Matter Specialist:

Chairman-

(i) Commissioner of Agricultural Production.

Member-

(ii) Secretary, Agricultural Department.

Member Secretary-

(iii) Director of Agriculture.

**16. Disqualification.**

- (1) No person shall be eligible for appointment, promotion or confirmation to and in the service-
- (a) unless he is a citizen of India, and
  - (b) He has more than one wife living or in case of a female candidate who has married a person who has wife living.

Provided that the Governor may, if he is satisfied that there are special grounds for doing so exempt any person from the operation of this clause.

- (2) No person who attempts to enlist support for his candidature directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the service.

**17. Reservation.**

In the case of direct recruitment to the service there shall be reservation in favour of candidates belonging to Schedule Castes, Schedule Tribes and any other category as determined by Government from time to time.

**18. Appointment.**

- (1) Subject to the provisions of R. 17 and sub-R. (2) of this rule appointment under R.6 shall be made by the Governor in accordance with the order of preference determined in the list referred to Cl. (d) of sub-R (1) of R.6.
- (2) The inclusion of a candidate's name in the list mentioned in Cl. (d) of sub-R. (1) of R.6 shall confer no right to appointment unless the Appointing Authority is satisfied after such enquiry as prescribed by the Government from time to time and also, as may be considered necessary, that a candidate is suitable in all respect for appointment to the service.

**19. Joining time.**

A person shall join within 16 days from the date of receipt of the order of appointment or of promotion failing which the appointment shall be cancelled unless the Appointing Authority extends the period, which shall not, in all, exceed three months.

**20. Training.**

A member of the service may be required to undergo such training and pass such departmental examination as Government may prescribe (under general or special order).

## **21. Discharge or reversion.**

A temporary or officiating member shall be liable to be discharged or reverted to the lower cadre of the service or to his original service of -

- (1) he fails to make sufficient use of the opportunities given during any training as may be prescribed by the Government from time to time or fails to render satisfactory service during his tenure of service in the cadre;
- (2) it is found on a subsequent verification that he was initially not qualified for the appointment or that he had furnished any incorrect information with regard to his appointment.

### **COMMENTS**

*Temporary Government servant- Discharges- If amounts to dismissal.* When the order refers to the fact that the appellant was found undesirable to be retained in Government service, it expressly casts a stigma on the appellant and in that sense must be held to be an order of dismissal and not a mere order of discharge. It is obvious that to say that it is undesirable to continue a temporary servant is very much different from saying that it is necessary to continue him. In the first case stigma attaches



to the servant while in the second case termination of service is due to the consideration that a temporary servant need not to be continued and in that sense no stigma attaches to him. Any one who reads that order in a reasonable way could naturally conclude that the appellant was found to be undesirable and that must necessarily import an element of punishment which is the basis of the order and its integral part. When an authority wants to terminate the orders of a temporary servant it can pass a simple order of discharge without casting any aspersion against the temporary servant of attaching servant or attaching any stigma to his character. As soon as it is shown that the order purports to cast an aspersion on the temporary servant, it would be idle to suggest that the order is a simple order of discharge. [*Jagdish Mitter v. The Union of India*, AIR 1964 SC 449 at pp. 456-457; 1964 SCD 75; 1964 LJ (SC) 65; 1964 lab LJ 418].

## **22. Seniority.**

- (1) The seniority of a member in a cadre appointed by direct recruitment or by promotion shall be determined according to the order of merit in the respective list finally approved by the Appointing Authority under sub-R. (6) of R. 13 and sub-R. (3) of R. 14 if he joins the appointing within 15 days from the date of receipt of the order of within the extends period as mentioned in R.19.

- (2) If the member fails to join the appointment within the initial 5 days of receipt of the order or within the extends period, as mentioned in R. 19 but joins later, his seniority shall be determined in accordance with the date of joining.
- (3) A member appointed by promotion against a vacancy occurring in a year shall be senior to a member appointed by direct recruitment of that year.

**23. Probation and confirmation.**

- (1) Subject to availability of a permanent vacancy in the respective cadre, a member shall be placed according to seniority on probabation against the permanent vacancy for a period of two years before he is confirmed against the permanent vacancy:

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority for any specified period, not exceeding a period of two years.

Provided further that the period of probation may be curtailed or dispensed with in any case for good and sufficient reasons by the Appointing Authority.

- (2) A member of the service placed on probation under sub-S. (1) shall be confirmed against the permanent vacancy subject to the following condition:
- (a) he has completed the period of probation to the satisfaction of the Appointing Authority in accordance with sub-R. (1);
  - (b) he has successfully undergone the training and passed the Departmental examination. If any, prescribed by Government.
- (3) If confirmation of a member is delayed on account of his failure to qualify for such confirmation, he shall lose his position in order of seniority vis-à-vis such of his juniors as might be confirmed earlier than he. His seniority shall, however, be restored on his confirmation subsequently.

## **COMMENTS**

*Probation – Appointment to higher post on – Reversion to original post – if ordered by way of punishment.* The law in relation to termination of service of an employee on probation is well settled. If any order terminating the service of a probationer be an order of termination simpliciter without attaching any stigma to the employee and if the said order is not an order by way of punishment there will be no question of the provisions of Art. 311 being attracted.

It is clear from the order that the order is an order of termination of the employment on probation simpliciter and reversion to the old post without attaching any kind of stigma. The High Court had proceeded on the basis that the impugned order was passed by way of punishment.

It may be true that in deciding whether an order is by way of punishment or may have to be considered.

On a proper consideration of these facts, it cannot be said that the impugned order was passed by way of punishment and, the High Court was in error in arriving at the finding that the impugned order was passed by way of punishment.

Ever of misconduct, negligence, inefficiency may be the motive or the inducing factor which influences the authority to terminate the service of the employee on probation, such termination cannot be termed as penalty or punishment. This principal has been clearly enunciated and reiterated in the case of *Oil and Natural Gas Commission v. Dr. Md. S. Iskandar Ali* [AIR 1980 SC 1442].

It is manifest that even if the conduct of respondent, probation in indulging in loose talks and filthy and abusive language may be considered to be the motive or the inducing factor which influenced the authorities to pass the impugned order the said order cannot be said to be passed by way of

punishment. [*The Union of India and others v. P.S. Bhatt*, AIR 1981 SC 957 at pp. 959-960].

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**24. Gradation list.**

There shall be prepared and published every year a gradation list consisting of the names of all members of the service cadre-wise in order of seniority and such further particulars as date of birth, date of appointment etc.

**25. Pay.**

All appointments in the service shall be made in the time scale of pay as may be prescribed by the Government from time to time. The scale of pay of the posts in the cadres of the service on the date of commencement of these Rules are as shown in Schedule I.

**26. Mode of employment.**

(1) Members of the service shall be employed in such manner as the Appointing Authority may decide.

(2) A member of the service shall be liable to be posted anywhere within the State of Assam, or outside Assam, or to any other department of the Government, a body corporate, in the affairs of which the Government may be substantially interested, or an autonomous district

council, if so required in the interest of Public Service and in such case the member shall not have any option against such posting or transfer.

**27. Other conditions of service.**

Except as provided in these Rules all matters relating to pay and allowance, leave, pension, discipline and other conditions of service shall be regulated by the general rule and/or order of the Government, for the time being in force.

**28. Relaxations.**

Where the Government is satisfied that the operations of any of these Rules causes undue hardship in any particular case, it may dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and suitable manner.

Provided that the case of any person shall not be dealt with in any manner less favourable to him than provided in these Rules.

**29. Interpretation.**

If any question arises relating to the interpretation of these Rules the decision of the Government shall be final.

**30. Repeal and saving.**

The Rules corresponding to these Rules and in force immediately before commencement of these Rules are hereby repealed:

Provided that all orders made or action taken under the Rules so repealed or under any general orders ancillary thereto shall be deemed to have been validly made or taken under the corresponding provisions of these Rules.

**SCHEDULE I**

Sl. No	Name of the cadres and Categories of post	Time Scale of Pay	Number of post		
			Perm.	Temp.	Total
(1)	(2)	(3)	(4)	(5)	(6)
1.	<b>CADRE-I SENIORGRADE)</b>	Rs. 1,600-60-1,840- EB-65-2,100	1	....	1
	Director of Agriculture				
1.	<b>CADRE -II</b>	Rs. 1,400-60-1,840-	1	...	1
	Addl. Director of Agriculture (Gen.)				

2	Addl. Director of Agriculture (Hills.)	do	....	1	1
3	Addl. Director of Agriculture (Extn.)	do	....	1	1
	<b>CADRE -III</b>				
1.	Jt. Director of Agriculture, Jorhat	Rs. 1,100-55-1,315-EB-60-1,675	1	...	1
2.	Jt. Director of Agriculture, (Res.) Jorhat	do	1	...	1
3.	Jt. Director of Agriculture, Nowgong	do	....	1	1
4.	Jt. Director of Agriculture, Silchar	do	....	1	1
5.	Jt. Director of Agriculture, (Jute etc) Khanapara	do	....	1	1
6.	Jt. Director of Agriculture, (Mark) Khanapara	do	1	....	1
7.	Jt. Director of Agriculture, (Planning)	do	....	1	1
8.	Jt. Director of Agriculture, (Inputes)	do	....	1	1



9.	Jt. Director of Agriculture, (Tezpur)	do	....	1	1
10.	Jt. Director of Agriculture, Kokrajhar	Rs. 1,100-55-1,315- EB-60-1,675	....	1	1
11.	Jt. Director of Agriculture, (Hort.) Hills Diphu	do	....	1	1
<b>CADRE IV</b>					
1.	Dy. Director of Agriculture (Hills)	Rs. 900-55-1,285- EB-60-1, 525p.m.	....	1	1
2.	Dy. Director of Agriculture (P.P)	do	...	1	1
3.	Dy. Director of Agriculture (S.T.& S.)	do	...	1	1
4.	Dy. Director of Agriculture (T. & P.)	do	....	1	1
5.	Dy. Director of Agriculture (F.T.S.)	do	...	6	6
6.	Dy. Director of Agriculture (P.& E.)	do	....	1	1
7.	Dy. Director of Agriculture (Mark)	do	1	...	1

8.	Dy. Director of Agriculture (Mark) Hills	do	1	...	1
9.	Dy. Director of Agriculture (B. A.)	do	...	2	2
10.	Dy. Director of Agriculture (Sugar)	do	....	1	1
11.	Dy. Director of Agriculture (P. M.)	do	....	1	1
12.	Dy. Director of Agriculture (F.P.)	do	....	1	1
13.	Dy. Director of Agriculture (AS.T. & C)	do	....	1	1
14.	Sr. Agronomist	do	....	1	1
15.	Project Officer	do	....	1	1
16.	District Agriculture Officer	do	8	3	11
<b>A.A.S.- I</b>					
1	Horticulturist (Dev)	Rs. 700-45-925-El- 50-1, 425	1	...	1
2	Soil Survey Officer		...	1	1
3	District Training Officer	Rs. 700-45-925-EB- 50-1,425	...	2	2
4	Seed Testing Officer	do	...	1	1

5	Agronomist (Nowgong)	do	...	1	1
6	S.M.S. (Dist. Level) under World Bank	do	...	18	18
7	Pathologist (Sogarcane Dav. Scheme)	do	...	1	1
8	Project Officer do.	do	1	0	1
9	S.M.S. (Soil) Silchar	do	...	1	1
10	Agricultural Information Officer	do	...	1	1
11	Special Officer (Planning)	do	...	1	1
12	Special Officer (R.P)	do	...	1	1
13	Planning-cum- Statistical Officer, Hill	do	...	1	1
14	Cash Crop Development Officer	do	...	1	1
15	Potato Development Officer	do	1	...	1
16	Agricultural Marketing Officer	do	1	...	1
17	Fruits Technological Officer	do	1	...	1
18	Sr. Marketing Officer	do	...	1	1

19	Manager-cum- Horticultural Fruits processing Unit, Haflong	do	...	1	1
20	Special Officer (F.C)	do	...	1	1
21	Sub-divisional Agricultural Officer	Rs. 525-35-700-EB- 40-1,100-EB-45- 1,325 p.m.	19	11	30
22	Additional Sub- divisional Agri. Officer	Do	18	...	18
<b>A.A.S. -II</b>					
1.	Agricultural officer	Rs. 500-35-745-EB- 35-1,025-EB-40- 1,295 p.m.	...	4	4
2.	Special Officer (Firm and Seed)	do	...	1	1
3.	Asstt. Agronomist	do	..	13	13
4.	Asstt. Horticulturist	do	2	6	8
5.	Sugarcane Development Officer	do	...	5	5
6.	Training Officer (Male & Female)	do	...	4	4
7	Asstt. Plant Protection Officer	do	...	12	12
8.	Water Use Specialist	do	...	1	1
9.	Asstt. Soil Chemist	do	...	6	6
10.	Asstt. Chemist	do	...	4	4

11.	Asstt. Agronomist-cum-Leader	do	...	1	1
12.	Distt. Agri. Information Officer	do	...	9	9
13.	Radio Contact officer	do	...	2	2
14.	Instructor (Under Farmenrs' Training Institute)	do	...	1	1
15.	Asstt. Soil Survey Officer	do	...	1	1
16.	Asstt. Agri. Officer (Radio Programme)	do	...	1	1
17.	Asstt. Agri. Information Officer (Radio Programme) Hills	do	...	1	1
18.	Asstt. Superintendent, Kheroni	do	...	1	1
19.	Quality Control Officer (Pesticides)	do	...	1	1
20.	Citrus Development Officer	do	...	1	1
21.	Farm Management Specialist	Rs. 500-35-745-EB-35-1,025-EB-40-1,,225 p.m.	...	2	2
22.	Agronomist (Sugarcane)	do	...	1	1

23.	Seed Development Officer	do	...	1	1
24.	Oil Seed Development Officer	do	1	1	1
25.	Compost Development officer	do	...	2	2
26.	Fertilizer Officer	do	...	1	1
27.	Marketing Intelligence Officer	do	...	1	1
28.	Asstt. Agri. Marketing Officer	do	...	9	9
29.	Cotton Development officer	do	...	1	1
30.	Asstt. Jute Development Officer	do	...	5	5
31.	Demonstration Officer	do	...	9	9
32.	Agricultural Information officer (Film & Exhibition)	do	...	1	1
33.	Do. (Publicity)	do	...	1	1
34.	Special officer (Secy-cum-manager) A.F.C	do	...	12	12
35.	Research Officer	do	...	1	1
36.	Surveillance officer	do	...	2	2
37.	Agri. Extn. Officers and Agri Inspectors	do	137	461	59 8

## **SCHEDULE II**

### **[Rule 6]**

#### **Qualification and experience prescribed for direct recruitment**

1. For the post of Director of Agriculture-
  - (1) First class or high second class degree in Agriculture or first class or high second class honours on master's degree in a subject basis to Agricultural Science such as Botany, Chemistry, etc.
  - (2) Experience in research extension work or teaching for 10 years.
  - (3) Experience in Administration of Agriculture in a senior post at least for 8 years.
  - (4) The following qualifications will be treated as a desirable additional qualification:
    - (a) Post Graduate degree or D. or B. Sc. In any of the basic Agricultural Sciences like Agronomy, Agricultural Extension, Horticulture, Botany, Agricultural Botany, Agricultural Chemistry, etc.

- (b) Outstanding research training or extension as evidence by published paper.
- (c) Experience in a top position in the field of Agricultural education or Agricultural extension.
- (d) Intimate knowledge of problems of Indian Agriculture particularly with reference to any of the rice growing regions of India.

- 2.** For the cadre of Subject matter Specialist, a candidate must be an M.SC. (Agriculture) in the particular discipline.
- 3.** For the cadres of Agricultural Extension Officer and Junior Subject Matter Specialists, B. Sc., (Agriculture) or a degree declared equivalent to B.Sc. (Agriculture) and recognized as such by the State Government.



## SCHEDULE III

**Posts to which B.A / B.Sc./ [B. Com] degree holders already in service would be eligible for promotion**

Sl. No.	Name of Cadres and of categories of posts	Time Scale of pay	Number of Posts		
			Perm.	Tem	Total
(1)	(2)	(3)	(4)	(5)	(5)
<b>Cadre – III (of Senior Grade)</b>					
1.	Joint Director of Agriculture (Marketing)	Rs. 1,150-55-1,315-EB-60-1,675 p.m.	...	1	1
1.	Deputy Director of Agriculture(P & E)	Rs. 900-55-1,285-EB-60-1,526 p.m.	...	1	1
2.	Deputy Director of Agriculture (M)	do.	1	...	1
3.	Deputy Director of Agriculture (M) Hills	do.	...	1	1
4.	Deputy Director of Agriculture (B.A)	do.	...	2	2
5.	Deputy Director of Agriculture (R. M.)	do.	...	1	1
6.	Deputy Director of	do.	...	1	1

	Agriculture (F. P)				
	A.A.S. – I				
1.	Planning-cum- Statistical Officer, Hills	Rs. 700-45-925- EB- 50-1,425 p.m.	...	1	1
2.	Agriculture Marketing Officer	do.	1	...	1
3.	Fruits Technological Officer	do.	1	...	1
4.	Senior Marketing Intelligence Officer	Rs.- 700-45- 925-EB-50- 1,425 p.m.	...	1	1
5.	Manager-cum- Horticulturist Fruits Processing Unit, Haflong	do.	...	1	1
6.	Special Officer (F.C)	do.	...	1	1
	A.A.S- II				
1.	Compost Development officer	Rs. 500-35-745- EB- 35-1,025- EB-40-1,225 p.m.	...	2	2
2.	Fertilizer Officer	do.	...	1	1
3.	Market Intelligence Officer	do.	...	1	1
4.	Assistant Agricultural Marketing Officer	do.	...	9	9

5.	Cotton Development Officer	do.	...	1	1
6.	Assistant Jute Development officer	do.	...	5	5
7.	Demonstration Officer	do.	...	9	9
8.	Research Officer (Planning)	do.	...	1	1

**Note:**

The words “B. Com” within crotchets after the words “B. Sc.”  
In the line in Schedule III have been inserted. *vide*  
Notification No. AGA 107/75/pt/370, dated 4-7-1980 and  
the amendment took effect from 11-12-1980.