

ASSAM ADMINISTRATIVE STAFF COLLEGE

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Joint Induction Training Course

A two-week Joint Induction Training Course for probationers of Assam Civil Service and Allied Services, 2016 batch, was held from 18th - 28th October, 2016. Shri Sarbananda Sonowal, Hon'ble Chief Minister of Assam addressed the probationers on the inaugural day, calling upon them to work for the uplift of the people of the state with sincerity, honesty and dedication. Shri VK Pipersenia, IAS, Chief Secretary, Assam also addressed the probationers, while Shri PK Borthakur, IAS, Principal Secretary, Personnel and AR&T Departments delivered the welcome address.





This was a large batch of 167 enthusiastic probationers. There were sessions on various aspects of good governance and service delivery, including ethics in governance, as well as an understanding of the functioning of several government departments, including Revenue and Disaster Management, Finance, district administration and maintenance of law and order, etc. Senior government officers as well as resource persons drawn from academia addressed the probationers.

The penultimate evening saw the probationers putting up a well-executed cultural programme which allowed them to showcase their considerable talent in music, dance, skits and recitations.

At the end of the joint induction training, the 88 probationers of Assam Civil Service continued another four weeks of training. In addition to classroom sessions, there were field trips to acquaint them with the implementation of government programmes for rural development.



Five Centres Established

In order to develop Assam Administrative Staff College as an institute of excellence, and to give a new direction in certain areas with a high brand value attached to its training courses, five centres have been established for creating and disseminating knowledge for enhancing administrative competency of the State Government officers, and contributing to good governance and effective service delivery. These centres have been conducting workshops and training courses and have chalked out their activities schedule for this year. Courses have been designed in collaboration with organizations like the UNDP, and institutes such as TISS, National

Law University & Judicial Academy, Assam, TERI, etc, while several resource persons of international and national repute have been invited to share their knowledge and impart training to the participants.

Under the vision and guidance of Shri VK Pipersenia, IAS, Chief Secretary, Assam, and Mentor/Advisor Shri A Goel, IAS(Retd) and Shri S Chatterjee, IAS(Retd) these Centres have given a new direction to the institute. Other distinguished domain experts have been appointed in the AASC to carry forward the vision and mission of the Centres. Dr. RM Dubey, IFS(Retd) is heading the Centre for SDGs and Centre for

Innovations and Future Studies. Dr. BK Das, former MD, Numaligarh Refinery is Advisor, Centre for Leadership Development, while Shri JC Phookan, former Director, Planning & Development Deptt, and Shri TM Sarma, ACS(Retd) are consultants for the Centre for Sustainable Development Goals and Centre for Law & Justice, respectively. Shri LC Singhi, IAS(Retd) is Visiting Professor in the Centre for Law & Justice.

This initiative also seeks to forge meaningful and mutually beneficial knowledge

partnership with various institutes and organizations at the local, national and global level.

1. Centre for Leadership Development
2. Centre for Innovations and Future Studies
3. Centre for Law & Justice
4. Centre for Sustainable Development Goals
5. Centre for e-Governance.



WORKSHOP ON IMPLEMENTATION OF STATE TRAINING POLICY(STP)

A day-long workshop was conducted on 27th March, 2016 on implementation of State Training Policy, 2012, with special emphasis on adoption of Systematic Approach to Training by all departments, including preparation of training manual, annual training plan and perspective plan for all cadres under them . Training Managers for Management of Training, as designated by Heads of each government department / organization attended the workshop.



Chief Minister's Award for Excellence in Public Administration

The Chief Minister's Award for Excellence in Public Administration was instituted in three categories i.e. e-Governance Initiatives, Replication of Best Practices in the country and New Initiative / Innovative Step for Efficient and Transparent Execution of Schemes / Programmes of the State / Central Government. At a function held at the Assam Administrative Staff College on 29th February, 2016, the recipients were awarded a citation and cash prize.

Civil Services Day

Civil Services Day was organized on 21st April, 2016. Shri Bhaskar Barua, IAS(Retd), former Secretary to the Government of India graced the occasion as Chief Guest, and spoke on "Challenges of Administration in Coming Days" which sought to highlight some of the issues and concerns in governance and service delivery. Shri VK Pipersenia, IAS, Chief Secretary, Assam felicitated several distinguished former bureaucrats with the traditional *phulam gamosa* and a sapling. Amongst them were former Chief Secretaries of Assam Shri HN Das, IAS (Retd), Shri PK Dutta, IAS (Retd) and Shri NK Das, IAS (Retd) .

Following the formal speeches, there was a lively interaction amongst those present, an interesting mix of serving and retired civil servants, with a call for civil servants to constantly upgrade their knowledge and skills, to adopt a humane approach in their

public dealings, to maintain professional ethics, and to come up with innovative ideas in order to respond to the emerging challenges in the realm of governance.

IAS (Probationers) Orientation Course

A week-long orientation course for 7 IAS probationers of Assam – Meghalaya cadre, 2015 batch, was held from 20th to 24th June, 2016. Inaugurating the course, Shri PK Borthakur, IAS, Principal Secretary to the Government of Assam, Personnel and Administrative Reforms and Training Departments welcomed them and urged them to learn about the state and engage with the local people in the course of their work. The participants also called on Shri Sarbananda Sonowal, Hon'ble Chief Minister of Assam, Shri VK Pipersenia, IAS, Chief Secretary, Assam and other senior officers in the Secretariat. The valedictory session was addressed by Shri Anjan Chakravarty, IAS, Director, Assam Administrative Staff College .

In September the officers, along with other IAS probationers borne on North-East and AGMUT cadres attended a two weeks North-east darshan.



Mid- Career Interactions

A two-day Mid-Career Interaction Programme between the Armed Forces and Civil Services officers was held on 2nd-3rd September, 2016 on the theme “Drug Trafficking”. Participants from the Army, Navy, Air Force, IAS and IPS from several

states, as well as IFS and ACS officers from Assam interacted with resource persons drawn from Narcotics Control Bureau, IB, CID, Army, BSF, Home Department in the Government of Assam, and NGOs working in the field of substance abuse and rehabilitation.



e-Procurement

Several two-day trainings on e-Procurement were conducted over the past few months with resource persons drawn from NIC .Participants were imparted training on the procedure for DSC registration, creation of e-tender, opening and evaluation of e-tender bids and procedure for awarding of contracts.



DAR&PG Workshop

The Department of Administrative Reforms and Public Grievances, Government of India, in collaboration with Government of Assam, held a two-day Regional Conference for North Eastern states and Sikkim along with four eastern states of India on “Path breaking and High Impact Initiatives on Citizen Centric Services Delivery” on 15th-16th September, 2016.

This conference was an opportunity for all stakeholders to share their experiences in planning and implementing good governance practices, and to learn how best

to replicate these in their own states. The panel discussions included Transformational e-Initiatives in Health and Education Sectors, e-Office and CPGRAMS, Vision on Digital Transformation for Citizen Centric Delivery, Cyber Security and Initiatives in Tele-linking Remote/Inaccessible Areas.

Shri C Viswanath, IAS, Secretary DAR&PG, Government of India inaugurated the workshop which was attended by senior officers of the participating states as well as a number of officers working in various departments.

Innovation Lab

In collaboration with UNDP and Finance Department, an Innovation Lab was held on 3rd-4th October, 2016. UNDP experts, as well as resource persons from Demos Helsinki, the Nordic think-tank, conducted the Innovations lab. The lab was the first step towards preparing the strategies for setting up an institutional structure/system within the government for ongoing innovations for re-inventing governance. A number of mid-level and senior officers participated in



the lab which demanded active involvement of all participants as the focus was on group discussions and presentations as well as strategy inputs and case studies by the resource persons. The larger objective of the lab is to create the necessary capacity within the government for successful implementation of Sustainable Development Goals (SDGs), beginning with focused work for success of Chief Minister's Samagya Gaon Unnayan Yojana (CMSGUY).

Publications

Training Needs Analysis (TNA), which aims to analyze and formulate the training interventions required for capacity building, has been conducted for ACS officers and the officers and staff of the Secretariat Service and two reports brought out.

Right To Information (RTI) Handbooks in Bengali and Bodo have been published. These publications will go a long way towards enhancing the knowledge of both government functionaries and the public who seek information relating to various public authorities and the procedure by which to access such information.

Shri Sarbananda Sonowal, Hon'ble Chief Minister of Assam, formally released these publications at a brief function where he dwelled upon the need for proper training interventions and lauded this initiative of AR&T Department and Assam Administrative Staff College.

Workshop on Drug Trafficking

A day long workshop on the topic "Role of Public Servants in Prevention of Drug Abuse and Drug Trafficking" was held on 30th December, 2016 with participants from the Departments of Social Welfare, Health & Family Welfare, Excise, Police as well as college Lecturers and NGOs.

The inaugural session started with a welcome address by Shri Anjan Chakravarty, IAS, Director, Assam Administrative Staff College . Distinguished guests Smti TY Das, IAS, Addl Chief Secretary, Home & Political Department, and Shri Mukesh Sahai, IPS, Director General of Police, Assam, addressed the participants and expressed the hope that the outcome of the workshop would be a fruitful one.

The working session of the workshop included presentations made by resource persons from the Narcotics Control Bureau, the North-East India Harm Reduction Network and the CID.

Following the presentations and interactions the participants were divided into four groups for group activity and made presentations on four topics.

PRESENTATIONS BY EMINENT SPEAKERS

The Assam Administrative Staff College continues with the evening talks/presentations by eminent speakers on a variety of issues and concerns which have relevance for human resource development and governance. These talks, in addition to being interesting and informative, also seek to provide insights to address various issues.

- ◆ Shri Biren Bhuta, Chief of Corporate Social Responsibility, Tata Steel spoke on ***“Corporate Partnership for achieving Sustainable Development Goals in Assam”***.
- ◆ Shri J Satyanarayana, Adviser to the Government of Andhra Pradesh delivered a presentation on ***“Achieving SDGs- the Andhra Pradesh Experience”***.
- ◆ Shri Ashok Madhukar, Chairman & Principal Advisor, Strategic Development, Afro-Asian Development Consortium delivered a presentation on ***“Rural Development- Opportunities Unlimited”***.
- ◆ Dr Usha Jumani, Fellow of the IIM, Ahmedabad and global management consultant delivered a presentation on ***“Scenarios for Growth, Equity and Equality towards a Sustainable Future”***.
- ◆ Shri Anjan Chakravarty, IAS, Director, Assam Administrative Staff College made a presentation on ***“Competency Based Training”*** following his return from a training course on the subject held in Germany.
- ◆ Shri IG Kannan, former Dean of Studies, Assam Administrative Staff College of India, Hyderabad, spoke on ***“Transformation Leadership”***.

SAY NO
TO PLASTIC BAGS



ASSAM ADMINISTRATIVE STAFF COLLEGE CAMPUS DECLARED PLASTIC FREE ZONE

This initiative seeks to reduce substantially the use of plastic products in the day-to – day functioning of the institute. Further, saplings have been planted along the campus boundary to enhance the surroundings, and officers and staff living in campus have been advised to segregate their trash, and to follow the mantra of *reduce, reuse and recycle*.

PHOTO GALLERY



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